

INFINITY



**PAN**

A COOKBOOK FOR DE&I. TASTE THE GOODNESS.

DIVERSITY, A BUZZWORD THAT'S SUPPOSED TO MOTIVATE CORPORATIONS AND INSTITUTIONS TO PROVIDE AN

# EQUITABLE

AND INCLUSIVE ENVIRONMENT FOR THEIR EMPLOYEES, HAS TURNED INTO A BOOMING NEW RELIGION. STUDIES SHOW THAT DIVERSITY TRAINING HAS NO POSITIVE EFFECTS IN THE AVERAGE WORKPLACE, YET IT HAS BECOME AN ENTIRE

# INESCAPABLE

INDUSTRY IN ITSELF. WHY ON EARTH DOES INFINITY GET IN ON THE ACT? PAN OFFERS AN ANTIDOTE TO THE INEFFECTIVENESS OF DIVERSITY TRAINING. DISILLUSION UPFRONT:

# BIAS

IS INGRAINED, AND NO 2 HOURS PROGRAM ON DIVERSITY WILL ELIMINATE THAT. PAN'S GOAL IS TO EDUCATE INDIVIDUALS. CHALLENGE THEIR CRITICAL THINKING. RAISE THEIR AWARENESS. FRAMED BY ARISTOTLE POETICS, PAN CURATES DISCUSSIONS ON BIAS,

# INDIVIDUAL AND GROUP IDENTITY,

INCLUSIVE AND EGALITARIAN ENVIRONMENT, CULTURAL TABOOS, POLITICALLY CORRECTNESS, AND CANCEL CULTURE. THE

# INDIVIDUAL

ALWAYS BEING IN FOCUS. CATEGORIES ARE DEHUMANIZING. THEY SIMPLIFY THE COMPLEXITY OF A HUMAN BEING. FOCUSING PEOPLE ON THE TYPES INCREASE THEIR PREJUDICE. PAN'S SOLUTION? INSTEAD OF SEEING PEOPLE AS CATEGORIES, TO SEE PEOPLE AS PEOPLE. STOP TRAINING PEOPLE TO BE MORE ACCEPTING OF DIVERSITY. IT'S TOO CONCEPTUAL, AND IT DOESN'T WORK. INSTEAD, TRAIN THEM TO DO THEIR WORK WITH A DIVERSE SET OF INDIVIDUALS. NOT CATEGORIES OF PEOPLE:

# PEOPLE

PAN IN GREEK MEANS EVERYTHING, INVOLVING ALL. HAVE A SEAT. TASTE THE GOODNESS.